



## How is *ObserverTab* Aligned to California's Educator Effectiveness (EFF) Allowable Use of Funding?

*ObserverTab* helps administrators gather data to provide real-time feedback and opportunities for self-reflection and growth to teachers, including...

1. **Supporting teacher retention with structured feedback and personalized coaching.** Data gathered through rubric-based classroom observations, teacher self-reflections, and coaching tools that identify teacher's strengths and areas of need. Uniquely, *ObserverTab* provides pre-conference and reflective conference questions focuses on improving practice while promoting teachers' self-awareness, and self-management to help establish trust and encourage a growth mindset.
2. **Close alignment to the California Standards for the Teaching Profession (CSTP),** ensures *ObserverTab* tools are focused on improving instruction in literacy across all subject areas. Explicit skills and background information helps clarify ambiguity and turns understanding into action, while promoting increased collaboration and learning from others.
3. **Coaching and Mentoring Tools that focus on best practices and strategies to re-engage students and lead to accelerated learning** include *ObserverTab's* **Big 8 Skills** for student engagement, and coaching tools for questioning and higher order thinking skills, explicit instruction, online instruction, and more. Coaches are guided in their data gathering and in guiding teachers' self-reflections to
4. **Instruction and education support implementing effective language acquisition programs for English learners.** Coaching and Mentoring Tools in *ObserverTab* include a focus on effective practice in working with diverse groups, including vocabulary development and scaffolding instruction for language learners.
5. **Strategies to improve inclusive practices, including... best practices for early identification, and development of individualized education programs for individuals with exceptional needs.** *ObserverTab* tools include skills, best practices and strategies for identifying the instructional needs of a diverse population of students.

*The ObserverTab tools and its data have had a direct and positive impact on the level of support and dialogue we are able to provide for our teachers.*

Natalie Call, Principal, Summit Academy High School

To learn more, please schedule a FREE Administrator Consultation, using the Contact Us form at...

[www.observertab.com](http://www.observertab.com)